



Personnel/Nominating/Election Committee – P. Zinman, Chair; K. Furfey, E. Pullen  
Planning Committee – J. Conway, Chair; K. Furfey, J. Vergolina  
Liaison to the Friends – B. Simmons

## **CONTINUATION INTO THE REGULAR MEETING.**

**Votes:** All votes were unanimous, unless otherwise noted.

**Public Participation:** None

**Guest Speakers:** None

### **Reading of the Minutes of the Previous Meeting:**

P. Zinman made a **motion** to accept the June 20<sup>th</sup>, 2023 meeting minutes, as circulated. Seconded by D. Landau-Flayter. E. Pullen and J. Vergolina abstained. The motion carried.

**Treasurer's Report:** See attached report.

P. Zinman made a **motion** to accept the Budget vs Actual for June 2023 as presented. Seconded by J. Conway. E. Pullen and J. Vergolina abstained and the motion carried. On a **motion** by P. Zinman and seconded by J. Conway the Balance Sheet Financial Report was accepted with the abstention of E. Pullen and J. Vergolina. The **motion** to accept the warrants and claims for vouchers with check numbers 4493 - 4522 for the month was made by J. Conway and seconded by J. Yang. E. Pullen and J. Vergolina abstained and the motion carried. There was a budget transfer report from the Director for under \$2,000.00 for the year-end clean up.

**President's Report:** See attached report. D. Landau-Flayter gave a few words about herself and her background for the information of the Board and how that experience makes her feel confident in moving forward as the President of the Board. She looks forward to working with everyone in the upcoming year.

**Director's Report:** See attached report. J. Conway asked about the “delicate condition” of the library. K. Salierno stated one day was 75% humidity and smelled of mold. The building does have a mold history, and she wanted to be sure that issue doesn't happen again. This created an emergency situation, and a replacement a/c unit has been located. The custom mount is in the works. J. Conway asked if this was an overhaul of the whole system and K. Salierno stated no, it is just one component, but it may put off a total replacement a little longer. J. Yang asked if some clerks left recently and K. Salierno stated no, it was a while ago, but their positions hadn't been filled yet.

### **Old Business/Committee Reports:**

Board Development/Policy Committee:

K. Furfey said Mid-Hudson's Tip of the Month was that policies should be reviewed every five years. She did the orientation for the new trustees and it went well.

Building Committee:

K. Furfey has replaced S. Anderson. She asked if he left a report or summary of the status of things. K. Salierno stated not yet.

Personnel/Nominating Committee: See attached report.

P. Zinman stated the committee has recommendations to make at the appropriate times. There will be another meeting on Thursday at 12:30. K. Salierno supplied a chart of structure and timelines for the committees. P. Zinman hopes to compile what each committee does and then restructure some of them. She stated there is a lot for the committee to do and asked if there was a way to do it as a Board instead of as just the committee. K. Salierno stated they could do a workshop. J. Conway stated she is in favor of a standing workshop. P. Zinman made a motion to schedule a workshop for 6:30 PM before the August 8<sup>th</sup> meeting. Seconded by J. Yang and carried.

Planning Committee:

J. Conway stated the committee didn't meet. She thanked the trustees leaving the committee and the new ones coming on. She said they are working on a soft update of the long term plan. It is available for Board review on the website. She would like to be able to schedule a workshop to discuss soliciting community input on the long range plan.

Friends Liaison Report:

D. Landau-Flayter stated there is no report or financials for the month from the Friends.

Ad-Hoc EDI Committee:

P. Zinman stated they didn't meet and are looking to wrap up the committee soon.

**New Business:**

P. Zinman made a **motion** to appoint Elizabeth Murphy to fill the trustee vacancy left by Greta Byrum. Seconded by K. Furfey and carried. D. Landau-Flayter administered the oath of office to E. Murphy. On a **motion** by P. Zinman and seconded by J. Yang, Samantha Curtin was appointed as Library Clerk I – Part-time. Motion carried.

J. Conway made a **motion** to appoint Symone Sessoms as Library Clerk I Part-time and K. Furfey seconded. Motion carried.

On a **motion** by J. Yang and seconded by E. Pullen, Eleanor Kolodziejewski was appointed Library Clerk I Part-time. Motion carried.

K. Salierno presented a proposal for a change in the Health Insurance Coverage for Family Coverage with various increases in the library's contribution. P. Zinman stated that the Personnel Committee was making a recommendation to cover 75% of the health insurance. J. Conway made a **motion** to increase the library's payment to 75% of the Family Health Coverage. Seconded by J. Yang. There was much discussion regarding long-term finances, what other libraries offer, and the plan the library currently offers. There was a question raised to whether or not the Trustees had enough data to make sound decision. J. Conway rescinded her motion in order to have time to get more information to the Board. The personnel committee will revisit the issue at their next meeting. Trustees were asked to send specific data point questions they would need in order to make their decision to Director Salierno as soon as possible.

At 8:29 PM J. Yang made a **motion** to enter into Executive Session to discuss the appointment of specific employees. At 8:45 K. Salierno and K. Charles-Scaringi left the meeting.

At 9:05 PM E. Pullen made a **motion** to adjourn the Executive Session and resume the meeting. Seconded by J. Yang and motion carried.

P. Zinman stated the Personnel Committee recommends that the library accepts the proposals of K. Salierno and K. Charles-Scaringi for 7/23-10/1/23 to be appointed as Interim Director and Acting Director respectively. K. Furfey made a **motion** to accept the proposals of K. Salierno and K. Charles-Scaringi for 7/23-10/1/23. Seconded by J. Yang and motion carried.

**Good and Welfare:**

There was none.

**Agenda for August 8<sup>th</sup> Board Meeting to start at 7:00 PM:**

**Adjournment:**

P. Zinman made a motion to adjourn at 9:12 PM. Seconded by B. Simmons and the motion carried.

Respectfully submitted,

Julie Beyer, Recording Secretary

**MOTION** for Diane Landau-Flayter as President.

**MOTION** for Kathleen Furfey as Vice President.

**MOTION** for J. Conway as Secretary.

**MOTION** for the Poughkeepsie Journal to be the newspaper of record.

**MOTION** for M & T Bank as the bank of record for all accounts.

**MOTION** for Kristen Salierno, Diane Landau-Flayter, Kathleen Furfey and Kristin Charles-Scaringi to be the authorized check signers on the Payroll, Checking, and Savings accounts.

**MOTION** to accept the minutes

**MOTION** to accept the Budget vs. Actual

**MOTION** to accept the Balance Sheet

**MOTION** to accept the claims warrants

**MOTION** to appoint Elizabeth Murphy to fill the trustee vacancy left by Greta Byrum

**MOTION** to appoint Samantha Curtin was appointed as Library Clerk I – Part-time

**MOTION** to appoint Symone Sessoms as Library Clerk I Part-time

**MOTION** to appoint Eleanor Kolodziejski was appointed Library Clerk I Part-time

**MOTION** to increase the library's payment to 75% of the Family Health Coverage – motion rescinded

**MOTION** to enter into Executive Session

**MOTION** to adjourn Executive Session

**MOTION** to accept the proposals of K. Salierno and K. Charles-Scaringi to appoint them Interim and Acting Director for 7/23-10/1/23

**MOTION** to adjourn

Attachments